



Position Description

The Compass Children's Trainer teams with other trainers in the care and training of children (in one of the following age groups: 4-6 year olds, 7-12 year olds, or teens), during Compass Programs. It is our goal that from the youngest to the oldest they will gain perspective and skills toward crossing cultures in their future context. The Compass program is filled with many lessons and hands-on learning and development of social, emotional, and cultural awareness. The Compass Children's Trainer facilitates learning, activities, and processing during children's and families' transition to cross-cultural work.

Reporting & Supervisory Relationship

Reports to and supervised by the Compass CHIPs Director and the Compass Director.

Qualifications

- Ability to love children well.
- Overseas or TCK experience required.
- Proficiency in second language preferred.
- Competent in classroom management in age-appropriate ways.
- Heart of a teacher to equip multi-age learners for cross cultural life.
- Displays confidence and calm with children/teens who are experiencing high levels of stress and big emotions.
- Ability to care for and listen to parents who are feeling distressed.
- Competency in other age groups to help in other classes.
- Team focused – has eyes for all team members.
- Displays a Christ-like character that seeks to love others well.
- A desire to serve missionary kids, missionary parents, and missions' organizations.
- Natural abilities with children/teens.
- Warm and welcoming to both children and parents.
- Servant-hearted and self-motivated
- Dependable and flexible.



Key Characteristics Sought in all MTI Staff

- A passion, commitment, and calling to help cross-cultural messengers of the Gospel experience: effectiveness - maximizing the Gospel's presentation and impact on disciples, endurance - continuing in their calling even during hardship, and personal vitality - living flourishing lives in all relationships including their relationship with the Lord.
- A passion, commitment, and calling to work with our guiding core values: vitality in our personal relationship with God, team, integrity, quality, and excellence.

Responsibilities

Type of Responsibility	Details
Time	<ul style="list-style-type: none"> • Full time (40 hours/week) during Compass programs, with additional hours during DAR programs. • 6 Saturday mornings per year. • Participant in team meetings both during program and between program weeks. • Additional work meetings throughout the year.
Teaching	<ul style="list-style-type: none"> • Offer a safe place for parents to talk about realities of transition • Work alongside the Compass CHIPs team to provide care and training for children moving overseas • Flexibility in helping with other age groups
Financial	<ul style="list-style-type: none"> • Support-raised position (with an option for an initial stipend as support is raised)
Misc.	<ul style="list-style-type: none"> • Flexibility and willingness to serve needs outside of the above-listed as required by the Compass Children's Director.