



Position Description

The Compass Cross-Cultural Trainer teams with other trainers in assisting pre-field mission workers to gain perspective and skills toward crossing cultures in their future context. This person would be responsible for teaching cross-cultural modules during the Compass program. The trainer must be a facilitative teacher who is comfortable with highly interactive training and able to draw out learning from participant responses and reactions.

Reporting & Supervisory Relationship

Reports to the Director of Compass and is supervised by the Director of the Compass Adult team.

Qualifications

- Interest, desire, and skill in helping pre-field adult missionaries prepare well for cross-cultural realities.
- Experience in crossing cultures as an adult, particularly to have moved, learned a language, and settled cross culturally for 5+ years.
- On-field language learning and ministry experience.
- Heart of a facilitator/teacher to enable pro-active learners to be equipped for cross cultural life and ministry.
- Intimate and evident walk with the Lord.
- Outgoing, friendly personality with neat, professional appearance.
- Hospitable.
- Desire and ability to adapt to the changing needs of the ministry.
- Self-motivated, punctual, and dependable.
- Team mindset.

Key Characteristics Sought in all MTI Staff

- A passion, commitment, and calling to help cross-cultural messengers of the Gospel experience: effectiveness - maximizing the Gospel's presentation and impact on disciples, endurance - continuing in their calling even during hardship, and personal vitality - living flourishing lives in all relationships.
- A passion, commitment, and calling to work with our guiding core values: vitality in our personal relationship with God, team, integrity, quality, and excellence.



Responsibilities

Type of Responsibility	Details
Time	<ul style="list-style-type: none">• Full time trainer during Compass programs.• Full time (40 hours/week) during the second two weeks of Compass program and varying during other weeks of program.• 6 Saturday mornings per year.• Quarterly work meetings.
Teaching	<ul style="list-style-type: none">• Facilitate/teach cross-cultural learning during Compass programs.• Meet with and coach participants regarding their specific field and situation.
Financial	<ul style="list-style-type: none">• Raise financial support.
Misc.	<ul style="list-style-type: none">• Flexibility and willingness to serve needs outside of the above listed as required by the Director of Compass.