



Position Description

The Compass Children's Nursery Trainer is responsible for the care of children, infants through age one, during Compass Programs. As they grow and develop, infants of missionary parents need nurturing caregivers to support secure attachment and foster the trust that serves as a foundation to their relationships. It is our goal that infants have a safe and caring environment to stay during the program, that parents will trust the Nursery trainer with their child(ren), and that parents have a place to process moving and living cross-culturally with young children.

Reporting & Supervisory Relationship

Reports to and supervised by the Compass CHIPs Director and the Compass Director.

Qualifications

- Ability to love children well.
- Overseas or TCK experience preferred.
- Displays knowledge of developmental milestones for infants and toddlers.
- Offers a calming presence to infants, toddlers, and parents.
- Displays confidence and calm with infants, toddlers, and parents in the chaos of transition.
- Ability to care for and listen to parents who are feeling distressed.
- Competency in other age groups to help in other classes.
- Team focused – has eyes for all team members.
- Displays a Christ-like character that seeks to love others well.
- A desire to serve missionary kids, missionary parents, and missions' organizations.
- Natural abilities with infants up through age one.
- Warm and welcoming to both infants and parents.
- Servant-hearted.
- Flexibility.
- Self-motivated.
- Dependable.



Key Characteristics Sought in all MTI Staff

- A passion, commitment, and calling to help cross-cultural messengers of the Gospel experience: effectiveness - maximizing the Gospel's presentation and impact on disciples, endurance - continuing in their calling even during hardship, and personal vitality - living flourishing lives in all relationships including their relationship with the Lord.
- A passion, commitment, and calling to work with our guiding core values: vitality in our personal relationship with God, team, integrity, quality, and excellence.

Responsibilities

Type of Responsibility	Details
Time	<ul style="list-style-type: none"> • Full time (40 hours/week) during Compass programs, with additional hours during DAR programs. • 6 Saturday mornings per year. • Participant in team meetings both during program and between program weeks. • Additional work meetings throughout the year.
Teaching	<ul style="list-style-type: none"> • Care for and interact with infants up through age one through engaging in activities and play • Offer a safe place for parents to talk about realities of transition • Work alongside the Compass CHIPs team to provide care and training for children moving overseas • Flexibility in helping with other age groups
Misc.	<ul style="list-style-type: none"> • Flexibility and willingness to serve needs outside of the above-listed as required by the Compass Children's Director.