



POSITION DESCRIPTION

Compass Language Acquisition Trainer

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The role of Language Acquisition Trainer is to team with other trainers in assisting pre-field mission workers to gain perspective and skills toward language learning in their future context. This person would be responsible to facilitate phonetic practice for basic non-English sounds. The trainer would also have opportunity to develop and facilitate curricular modules to enhance the perspective of learners toward second language acquisition.

QUALIFICATIONS:

- **SKILLS/EXPERIENCE:**
 - Have interest and skill in helping primarily English speakers work up to accurately produce non-English sounds; familiarity with IPA
 - Experience/Exposure as an adult to second language acquisition (fluency not required, though helpful)
 - On-field language learning experience as an adult (12+ months preferable)
 - Heart of a teacher/helper to enable pro-active learners to be successful in Language Learning
- **CHARACTER:**
 - Heart for the Lord and a desire to serve missionaries and mission organizations
 - Outgoing, friendly personality with neat, professional appearance
 - Hospitable
 - Desire and ability to adapt to the changing needs of the ministry
 - Self-motivated
 - Punctual and dependable
 - Team mindset

RESPONSIBILITIES:

- Full time trainer during Compass programs at MTI
- Phonetics drill instructor during Compass program
- Facilitate language modules for perspective and/or skill throughout Compass
- Meet with/coach various participants for direct language Q&A on their specific field/situation
- Raise personal financial support
- Flexibly and willingly serve needs outside of these responsibilities as requested by the Director of Compass.

Time Involvement:

- Full time: 40 hours/week during first two weeks of program, and varying during other weeks of program.
- 8 Saturday mornings per year
- Quarterly work meetings

REPORTING & SUPERVISORY RELATIONSHIP:

Report to Director of Compass

Supervision from Director of Language Acquisition Training

KEY CHARACTERISTICS SOUGHT IN ALL MTI STAFF:

- **A Passion, Commitment and Calling to help missionaries...**
 - be *more effective* in their ministry - Effectiveness
 - *last longer* on the field - Endurance
 - and experience *vitality* personally, as a family and as a team – Personal Vitality
- These **closely held personal beliefs and core values must be owned and evident:**
 - *Vitality in our Relationship with Christ* – the belief that the staff IS the curriculum. What God has put into our lives will come through in everything we say and do, therefore it is essential that we each have a growing personal relationship with God through Jesus Christ.
 - *Integrity* – the belief that if we are going to have any lasting impact on others we must walk our talk. For example: if we talk about keeping short accounts in relationships we resolve to value that “no conflict goes underground.” Because the “faculty and staff” are the curriculum, we desire both personal and organizational integrity.
 - *Team Ministry* – the belief that team is wiser, more effective and more productive if we work together. Because we really believe this, we will take the time and push toward conflict resolution when differing opinions and value systems arise.
 - *Quality and Excellence* – the belief that we are called to do our work heartily unto the Lord and will therefore apply our best thinking, efforts, and energy to providing the best programs available. In providing such quality programming it is our hope to “raise the bar of excellence” in the missions world as others follow our lead.